

# LABOUR LAWS NOTES

---

## 4. Trade Unions Act, 1926

### Introduction

Provides legal recognition and protection to trade unions.

---

### Objectives

- Promote collective bargaining
  - Protect worker rights
  - Regulate union activities
- 

### Registration

- Minimum 7 members
  - Application with rules
- 

### Rights and Privileges

- Legal entity
  - Immunity from civil/criminal liability
  - Own property
  - Enter contracts
- 

### Duties and Liabilities

- Maintain accounts
  - Proper use of funds
- 

### Funds

- Welfare activities
  - Administrative expenses
-

## **Problems**

- Political influence
  - Lack of unity
  - Financial weakness
- 

## **Critical Analysis**

- Strengthens labour voice
  - Needs reforms
- 

## **Conclusion**

Vital for industrial democracy.

---